



Advancing integrative researches and its linkages to policy in promoting decent work for older persons

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Outline

1. Background & motivation
2. Initiative: National Labour Research Centre and Collaborating Center of Labour Research Chulalongkorn University
3. Conclusion and suggestion for next steps



1. Background & motivation

- The aging society is a big challenge to Thailand.
- The promotion of decent work and decent income of older persons is one of Thai key priorities for a long time.
 - The 1st National Plan for Older Persons : 1982 – 2001, the first long-term Plan of Thailand for 20 years' period.
 - The National Commission on the Elderly, established by the Act on Older Persons : 2003, to serve as the national mechanism on the elderly presided over by the Prime Minister.
- One of the focuses in promoting public-private-people-academia campaigns for jobs and better working condition for older persons.

1. Background & motivation

Some selected initiatives to promote decent work for older persons in Thailand

Employment Services

- Enhance public employment services with a focus on older persons
- Collaboration among public & private & people

Skills promotion

- Provide skills training through a classroom-based and online channels.
- Promotion of online-knowledge
- Provide a link between area-based knowledge and jobs.

Working condition

- Set minimum wage hour (to allow to the flexible hours of work upon the older persons' working contract)
- A list of suggested occupations that suitable for older persons
- Suitable hours of work
- Reform the social security system to be inline with the employment promotion.

1. Background & motivation

Advance integrative researches and its linkages to policy? Why?

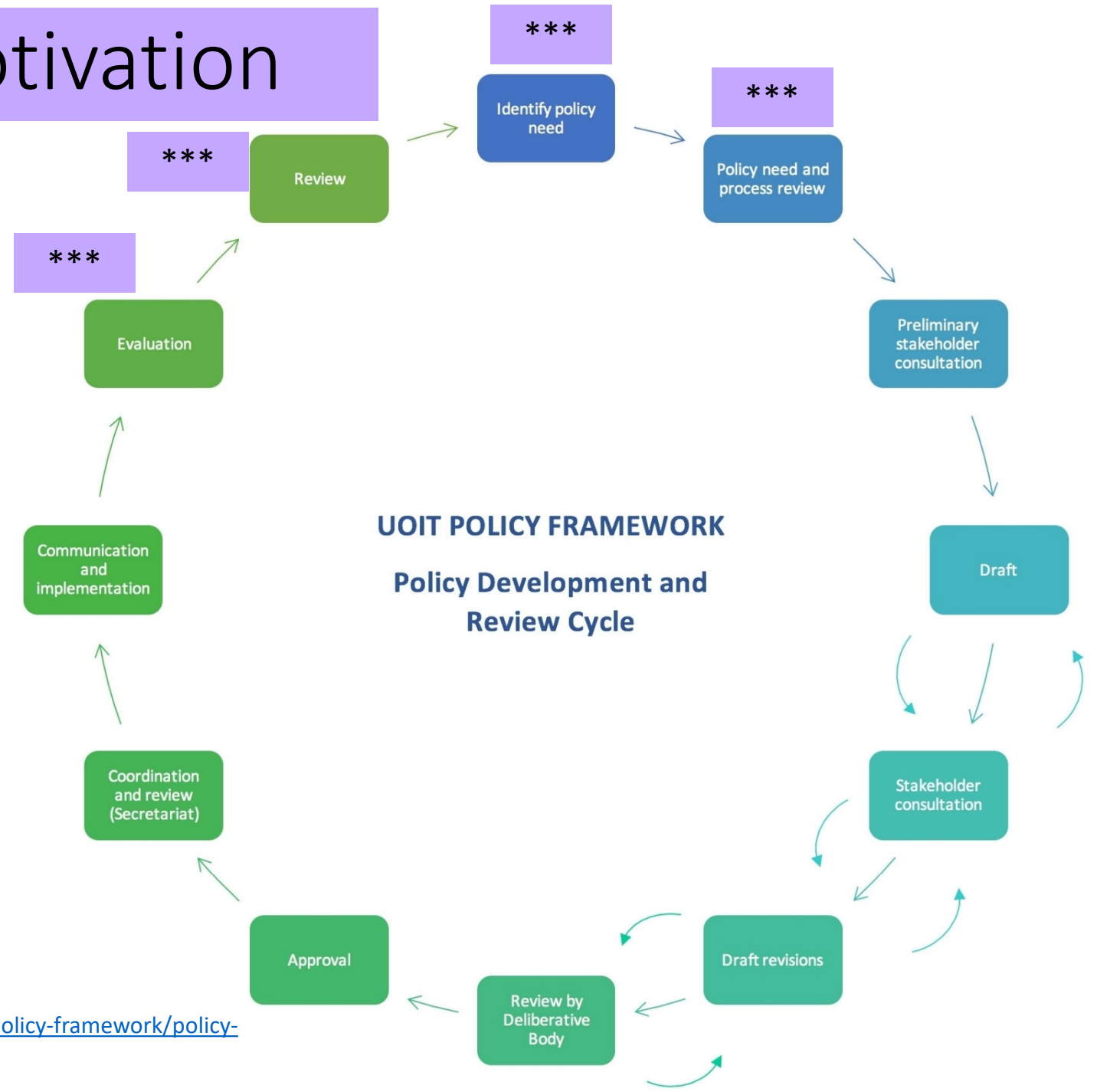
- The labour policies link to multiple issues, for example:
 - Promoting employment of older persons might
 - (1) benefits of the social security scheme
 - (2) family relations and family members' expectation
 - (3) Employment of family members
 - (4) Health expenses & public health expenditures
 - (5) Cultural changes
 - (6) number of migrant workers
 - (7) Working condition of establishment with a large number of older persons
 - (8) Other issues

How to implement effective policy & implementation & monitoring & follow-up in a sustainable manner?

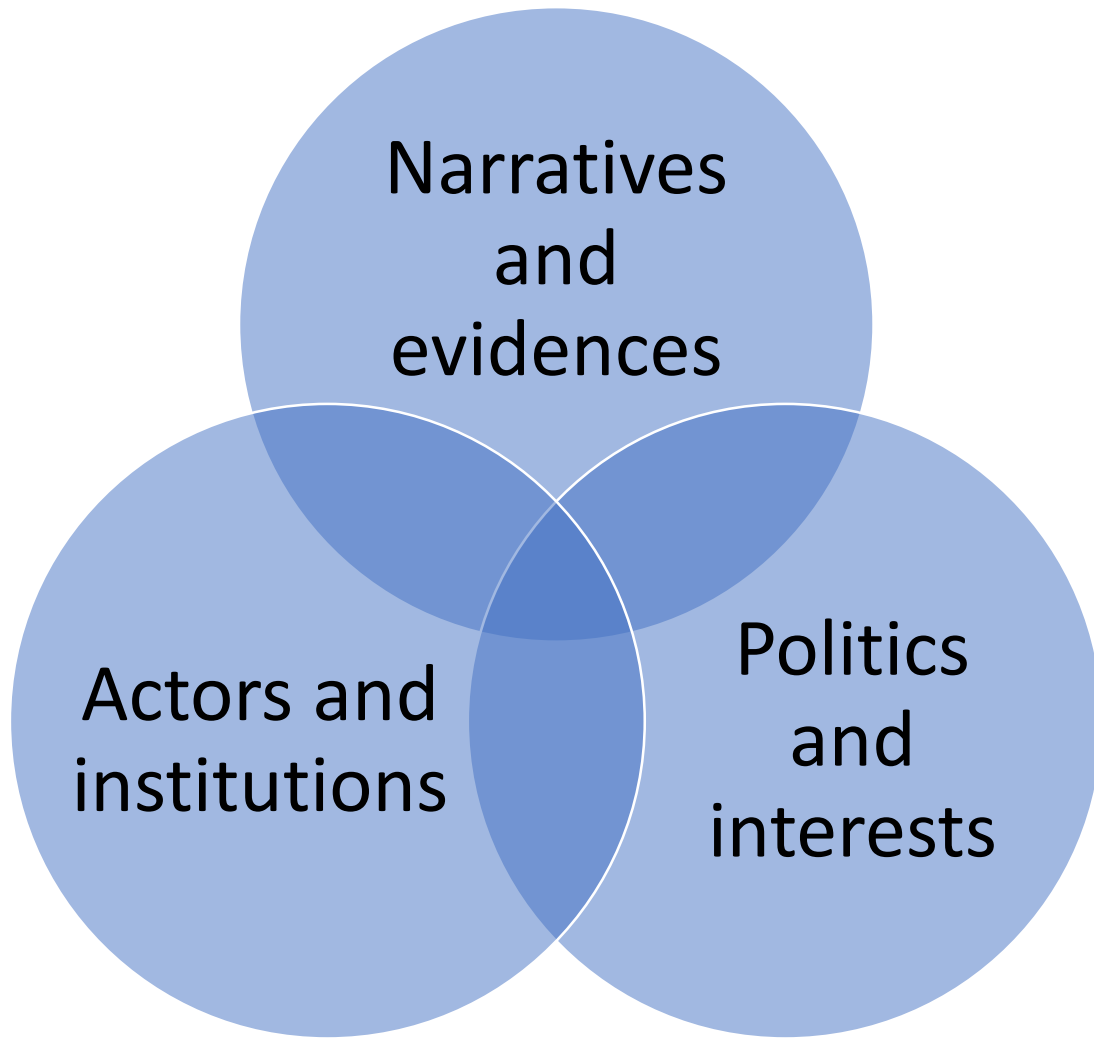
1. Background & motivation

Policy Development and Review Cycle

A policy-making process conducive to trust is built on informed decisions using reliable and relevant information.



2. Initiative



RESEARCH – POLICY LINKAGES

A priority for governments

- To produce the high quality of policy decisions and implementation, the policy development process must open, inclusive and fair through an empirical based source.

2. Initiative

Types of research organisations and their attributes

	State sponsorship	Independence	Interaction with state	Specificity of research agenda	Sector or ideological alignment	Focus on research dissemination
University based research centres	Varies	Medium	Medium	Medium	Low	Medium
In-house research units in government	High	Low	High	High	Low	Medium
Other non-state research centres	Low	Varies, often high	Medium	Varies	Varies, often high	Medium
Statutory research organizations	High	Medium	High	High	Low	High
Special purpose inquiries	High	Medium	High	High	Low	Medium
Non-state in-house research units	Low	High	Medium	High	High	High
Private consultancies	Low	Low	Varies	Varies	Low	Low

Source: Andrew Jones & Tim Seelig (2008)

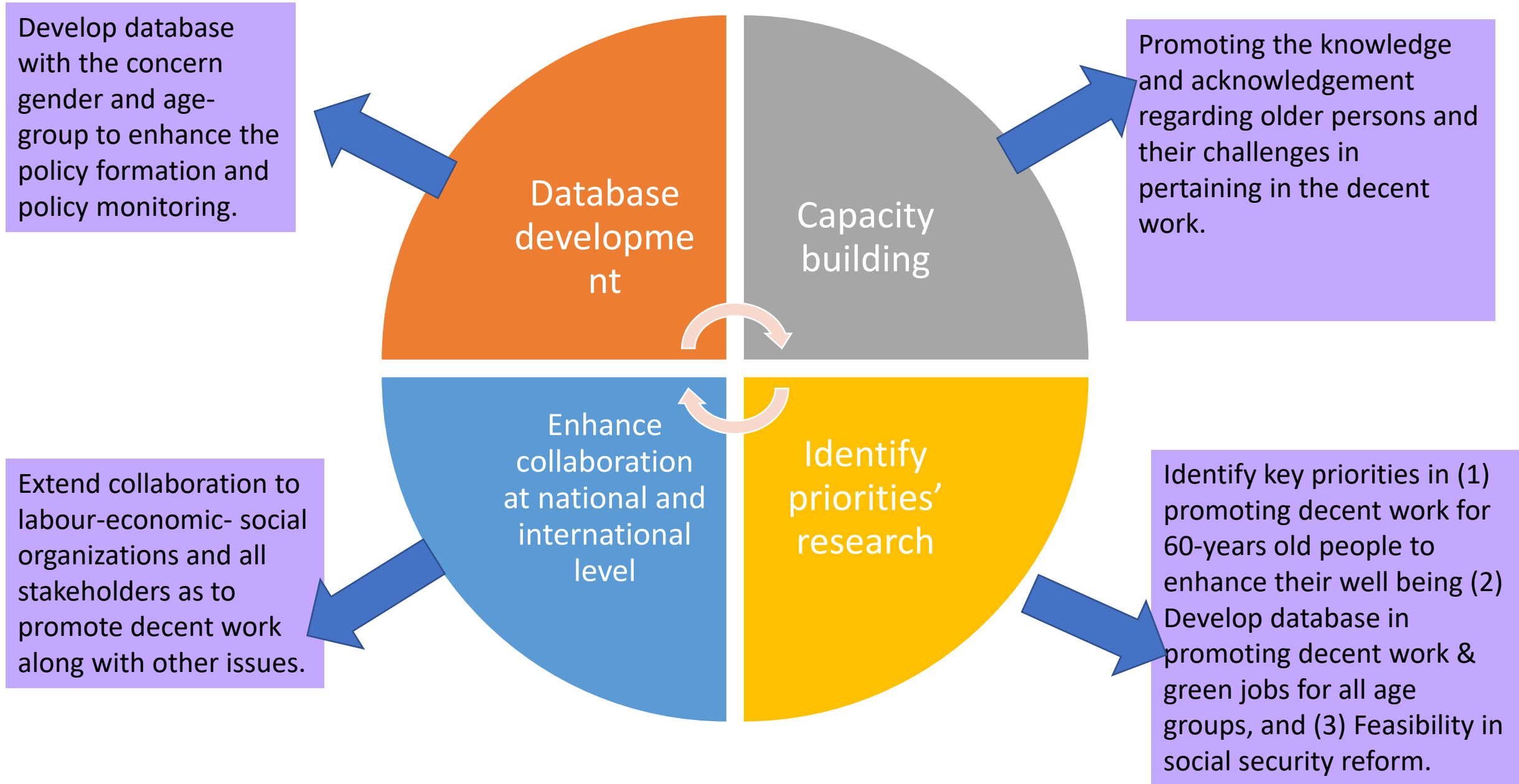
2. Initiative

National Labour Research Centre and Collaborating Center of Labour Research Chulalongkorn University

The initiative supports the transition to AI technology to develop effective and sustainable labour policies for the 4.0 era, following policy under the government and Minister of Labour.

- Objectives:
 - 1) To develop the potential of researchers of the Ministry of Labour and Chulalongkorn University.
 - 2) To determine key research issues and conduct joint research in the development of labour following the 20-year national strategy and sustainable development goals (SDGs).
 - 3) To develop academic cooperation and support with labour parties both domestically and internationally.
 - 4) To establish a labour database with big data and personnel development using data analysis in policy research for educational benefits and benefits to people, following policies of the government and Labour Minister.

Our priorities and connection to older persons agenda



3. Conclusion and next steps

- Promoting decent work for older persons are complicated and require empirical evidence & statistics to support the policy development process.
- Evidence-based approaches help gear policy formation, implementation and monitoring policies to achieve the national goals and benefits to people.
- ASEAN+3's gaps in empirical-based evidences regarding older persons and decent work persist.
- Dialogues and consultations among countries to close the data gaps are crucial.

Thank you

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