



## Notification of the Department of Older Persons

### Re: Declaration of Honesty Intent

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The Department of Older Persons emphasizes the implementation of the National Anti-Corruption Strategy- Phase 3 (2017 – 2021), thereby the Department of Older Persons, the Ministry of Social Development and Human Security, has continually undertaken to prevent and solve the corruption problems. To declare the intention to implement the National Anti-Corruption Strategy- Phase 3 (2017 – 2021), to upgrade self assessment of work integrity and transparency of the government agencies, under the 'Proactive Corruption Prevention' Principle of the Department of Older Persons, the Director-General declares the honesty intent of the executives' administration containing significance that focuses on the following 5 dimensions:-

1. Transparency: The transparency culture is created in both internal and external administration of the Department of Older Persons.
2. Accountability: Instilling awareness of accountability in the executives.
3. Corruption - Free Index: Creating transparency in work to prevent from corruption and bribes. Ensuring the process of appointment and promotion of officers without fraudulence nor abuse of power.
4. Integrity Culture: Encouraging integrity culture and instilling awareness of being a good government officer into every officer.
5. Work Integrity: Creating standards of non-discrimination in work and treating all government officers fairly and equally.

With respect to the actions performed, initially the implementation of the anti-corruption strategy was started from the tasks which affect the elderly on a whole, and the actions have subsequently been expanded to next phases under the following areas of policy:-

1. Administrative Policy:
  - Each executive shall be accountable to their decisions and the results thereof.
  - The executives at all levels have responsibility for supporting, encouraging and taking part in creating transparency in all work processes.
  - The executives at all levels have responsibility for communicating, explaining, clarifying, reiterating to their subordinates in order to ensure the correct understanding of the honesty policy, obligations and objectives. This is to enable all staff to jointly create the ethical organization.

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- The executives at all levels have responsibility for encouraging applying of technology and information technology to the internal administration of the Department of Older Persons. It is to decrease the executives' use of their discretion.

2. Work Policy:

- The officers of the Department of Older Persons shall perform their duty based on the principle of good officers with honesty, transparency and justification.

- The officers of the Department of Older Persons shall perform their duty without discrimination and shall treat the stakeholders or the service users equally.

- The officers of the Department of Older Persons shall perform their duty with integrity and righteousness insistence.

- The officers of the Department of Older Persons shall perform their duty as professionals ready for self-adjustment to the change and the threshold of complete ageing society.

- The officers of the Department of Older Persons shall have duty to create the learning organization where to mutually support and share data and information so as to integrate information and teamwork.

3. Data, Information and News Dissemination Policy:

- Encouraging dissemination of information about procurement and employment to all people through the website of the Department of Older Persons.

- Encouraging dissemination of information about recruitment including missions of the Department of Older Persons through the website of the Department of Older Persons.

- Releasing such information and news as stipulated in the Official Information Act, B.E. 2540 (1997 A.D.)

4. Policy to Promote Creating of the Transparent Organization:

- Designating agencies/working groups/persons in charge of eliminating corruption.

- Assigning the working groups/persons in charge to monitor, assess and report on the prevention and suppression of corruption in the Department of Older Persons.

- Providing channels to receive complaints/grievances.

This is announced to all officers prior to their implementation.

Announced on May 8, 2018.



(Mrs. Thanaporn Promsuwan)

Director – General,

Department of Older Persons